**Summary**

Job type: **Volunteer Tutor in the READbound Program**

Approved by: **Executive Director**

Closing date: **Ongoing**

Reports to: **Client & Volunteer Coordinator**

Rebound’s vision: **All children and youth have the opportunity to reach their fullest potential.**

**About Rebound**

Rebound Child & Youth Services Northumberland (Rebound) is a not-for-profit, incorporated, charitable organization, providing high-quality, community-based programs and services to children, youth, and families in Northumberland County. We challenge the status quo and break down barriers by innovating. We identify a problem and learn how to address it. We educate ourselves so we are making the best decisions. We strive to continually improve ourselves as individuals, as a team, and as an organization.

**Position Summary**

The VOLUNTEER TUTOR will play a pivotal role in providing academic support, guidance and encouragement to young people engaged in the READbound tutoring program so that they may become more confident in their academic abilities.

**Roles and Responsibilities**

* Familiarize yourself with Rebound Policies as they relate to Volunteer work, and upholding the values of an individual representing Rebound
* Once assigned to a student, familiarize yourself with the academic expectations of the child’s grade level in the subject(s) you will be supporting
* Meet with your student match on a regular pre-determined basis to support them in their academic area of need (preparing for tests, completing assignments, reinforcing concepts and skills)
* Be receptive to creating activities or assignments that highlight and support the student’s area(s) of need
* Nurture a positive connection with your student in which they feel comfortable to ask questions and make mistakes in a safe environment
* Be an encouraging, motivating and helpful presence, celebrating your student’s successes
* Be responsive to families and/or the Volunteer Coordinator regarding scheduling
* Be responsive to Rebound staff regarding any roadblocks along the way, and seeking additional support or resources when needed

**Working Conditions**

* Tutoring may occur in person or virtually (dependent on tutor/client preference)
* Tutoring sessions typically take place once weekly for 45 minutes – one hour, as agreed upon by tutors and families
* Driving/travelling to in-person tutoring location will be required to those tutoring in-person; a reliable internet connection and access to Zoom will be required for those tutoring virtually
* A commitment of at least one year is desired

**Qualifications, Experience, and Requirements**

* Strong knowledge and skills in the area(s) of desired tutoring
* Excellent oral and written communication skills
* A genuine desire to work with and support young people
* Criminal Record check, including Vulnerable Sector check required for those applicants over 18 years of age
* Complete mandatory Accessibility Training
* Complete a personal interview and training with the Volunteer Coordinator

**Rebound Core Competencies**

* Accountability
* Adaptability
* Client-centered
* Communication
* Inclusivity
* Leadership
* Occupational Knowledge
* Technology Orientation
* Team Focus
* Quality Improvement Focus

Interested candidates should send their completed application to Stacey Toste (stoste@rcys.ca), with the subject line **READbound Volunteer**.