**Lead Innovation: Executive Director opportunity at Rebound**

**About Rebound:**

Rebound Child & Youth Services Northumberland (Rebound) isn't just an organization; we're pioneers of positive change in Northumberland County. We believe that every young person deserves the opportunity to thrive, regardless of their circumstances. For over two decades we've provided high-quality, community-based programs and services to children, youth, and families. Collaborating with our extensive network of community partners and dedicated volunteers, we offer a range of services including, private and confidential mental health services, youth justice diversion, family wellness, literacy and learning help, and youth programming - all free of charge. By empowering young people with the tools and support they need to thrive, we're transforming our rural community into a beacon of opportunity and possibility.

**The Opportunity:**

Are you ready to blaze new trails and chart a course for transformation? As the Executive Director of Rebound, you'll have the opportunity to support the development of and enact a bold strategic vision that amplifies our impact and influence during significant growth in Northumberland County. Reporting directly to the Board of Directors, you'll be the visionary leader guiding our strategic direction and fostering sustainable partnerships that grow a healthier and more vibrant community for all.

Knowledge of Northumberland County’s social and health service ecology is considered an asset, as is a Master’s and/or Bachelor’s degree. The ideal candidate is an experienced leader in the not-for-profit sector.

**Key Responsibilities:**

**Strategic Visionary:** Support the development of and enact a bold strategic vision that solidifies Rebound's critical role in Northumberland County and that ensures our services remain agile and responsive to the evolving needs of our community.

**Capacity Builder:** Drive innovation and collaborate with the Board of Directors to set ambitious goals and benchmarks for success that accelerate our progress and improve our services.

**Financial Dynamo:** Fuel our mission through strategic budgeting, securing resources, cultivating innovative revenue streams, and leveraging partnerships to expand our reach.

**Community Champion:** Serve as a passionate and strategic advocate for youth empowerment and social change at local, regional, and provincial levels, forging deep and meaningful partnerships with community stakeholders that elevate Rebound's profile.

**Talent Magnet:** Foster a culture of excellence and accountability in the day-to-day operations of Rebound and nurture a dynamic and inclusive culture that values collaboration, diversity, and equity.

**Why Rebound?**

At Rebound, we're not just changing lives; we're shaping futures. Join us, and together we will unlock the full potential of Northumberland County and build a brighter tomorrow for all.

**How to Apply:**

To learn more about this impactful leadership opportunity with Rebound, please submit a comprehensive resume along with a cover letter in confidence to Board President Mary Ellen French: resume@rcys.ca by Thursday, April 25, 2024, 5:00 pm.

**We Value Diversity and Inclusion:**

Rebound encourages applications from equity-deserving groups, including but not limited to individuals who are of First Nations, Inuit, or Métis descent, persons with disabilities, women, members of racialized communities, and the 2SLGBTQ+ community. We recognize the value of diversity, equity, and inclusion and are committed to addressing systemic barriers and attracting and retaining diverse staff. All interested and eligible people will be considered, with due consideration to all protected grounds under the Ontario Human Rights Code. All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

**Accessibility:**

Rebound is committed to an inclusive, accessible, and welcoming hiring process that provides reasonable accommodation to all applicants. Please advise Mary Ellen French (resume@rcys.ca) if you require any accommodation to participate in the recruitment process.

Join us at Rebound and be part of a team dedicated to creating a brighter future for the children and youth of Northumberland County.