

# **ANNUAL REPORT**

**2012-2013**



## **VISION**

**All children and youth have the opportunity to grow to their fullest potential.  
Their success is our priority.**

## **MISSION**

**To provide children, youth and their families with programs and supportive services that build strength of character and strength of community for the purpose of positive change.**

**STRENGTH OF CHARACTER    STRENGTH OF COMMUNITY**



## **OUR VALUES**

### **WE BELIEVE...**

#### **CHILDREN, YOUTH AND FAMILIES**

**Children and youth are our priority. For our community to prosper in the future, children and youth must have opportunities to grow and develop. Sometimes they need support and assistance so that they have the best possible opportunity to reach their fullest potential.**

#### **STRENGTH OF COMMUNITY**

**Strong communities are built with volunteer commitment together with community partnerships and collaborations, all of which strengthen children, youth and families**

#### **PROGRAMS AND SERVICES**

**In addressing community and individual needs through high quality programs and services, which provide strength of character and strength of community for the purposes of positive change and success.**

#### **AGENCY PHILOSOPHY**

**Our most important resource is our people and as an agency we work together at all levels with respect, honesty and integrity**

**STRENGTH OF CHARACTER    STRENGTH OF COMMUNITY**



## Presidents Report

This year has been challenging, productive and successful.

Our executive director Nicola Crow moved to her new position in Durham region. We wish her well and we thank her for six years of dedicated, creative service to Rebound and the children, youth & families of Northumberland.

The challenge was the search to fill the Executive Director position which proved to be a journey of discovery over several months.

We are fortunate to have experienced, dedicated staff who continued the day to day operations in a competent, energized team work approach.

We also have an experienced, available and willing board of directors who divided up the responsibilities and pitched in with their expertise both in the office or taking on extra committee responsibilities that assisted the employees, volunteers and youth & their families in any way possible.

Our ministry representatives for Youth Justice and Mental Health, Kathy Holland & Deb Hart McKittrick were only an e-mail or telephone call away and were very supportive and available as sounding boards or to provide advice & guidance.

The above team work approach kept the agency running at full capacity until we were successful in locating the right fit for Rebound that could fill the E.D. position and take the agency and the youth & families of Northumberland on a continued journey of services that will assist them maximize their potential.

Our new Executive Director Laurie Thompson comes with all the right skills, experience and personal attributes that the board was seeking. We are lucky to have found her and Laurie is happy to be able to fulfill two of her passions, working as an E.D in her home community and working with youth and their families.

Thanks to our staff, board, ministry supporters & funders and our volunteers.

Thanks to our Local Police Forces, Cobourg, Port Hope & the O.P.P. and our courts and Crown Attorney's office for their expertise, open communication and support of Rebound and our Youth Justice programming.

Rebound thanks the many Northumberland organizations, school boards and citizens, who support Rebound either financially or collaboratively in programming and service delivery.

Without out you it would be impossible to continue providing pro-active supportive programs & services.

As President I have considered it an honor & a privilege to be part of such a positive, supportive, creative and productive organization working collaboratively for our children & youth.

Despite some challenges Rebound not only continued to operate successfully but have accomplished new and collaborative programming that Laurie will high light in her Executive Director's report.

The board, staff and volunteers are optimistic and energized as we begin a new year working together to achieve our Vision and Mission, that all children & youth have the opportunities, programs and services to assist them achieve their fullest potential.

Duane Kensley Hoffman

PRES. Bd. Of Directors

Rebound Child and Youth Services Northumberland



## Executive Director's Report

2012-2013 will likely be remembered as a year of continued progress, perseverance and change.

It is evident that despite the many changes that were occurring within Rebound Child and Youth Services during 2012-2013 the strength of leadership from the staff and board of directors enabled them to persevere and complete a very successful year with great results for the youth of Northumberland County.

While Rebound, CHOICES, Y.O.U.R.S, Youth Justice, Youth Mental Health Court Work, Summer Programs and On-TRAC continued to respond to our youth, we now offer new opportunities through the addition of the Extrajudicial Sanction Programs, funded through the Ministry of Child and Youth Services (Youth Justice)- Employment Life Skills, Substance Abuse and Anger Management/Violence supports.

The collaborative working relationship between Rebound and Northumberland Community Counselling Centre continued with their combined commitment to the On-TRAC project. Funding from the Ontario Trillium Foundation for this first phase was completed on April 30<sup>th</sup>. The research report will be finalized and available in the fall as well as the manual. We also wish to once again express our gratitude to the Rotary Club of Cobourg for additional financial support to this valuable program.

Rebound continues to feel so honoured for the financial & volunteer support that has been generously dedicated to support our work and thus the youth of Northumberland:

Cameco - for Guys Read  
Northumberland United Way - Youth Summit  
Healthy Minds Canada - Youth Summit  
Community Living West Northumberland – Youth Summit  
McDonalds – McHappy Days  
Northumberland Food for Thought – Purchase of a new dishwasher  
Northumberland United Way – Day of Caring

Our work could not be completed without the support of our fabulous volunteers! Whether it's rolling thousands of coins, tutoring, committee and program work or contributing their time at community events, we can't say thank you often enough to these great people who freely dedicate their time to Rebound and therefore Northumberland youth.

It's said, "One thing that is constant is change" and there have been many changes. Nicola Crowe, moved on to a new path in her career journey, leaving behind a house well in order and solid staff who were able to support and assist the board as it took the reins of operation for Rebound and took them they did. I have worked with many non-profit organizations that would have, in similar circumstances, created an interim position but this board rose to the occasion and did a remarkable job of navigating the systems and themselves through new experiences. Well done and an experience many volunteer boards would benefit from.

Gratitude to the Ministries of Children and Youth Services and the Attorney General although already mentioned in the President's report, I too want to express my gratitude for their support as I walked into this role at the critical year end/new budget time period. I look forward to continuing my work with all of them.

There have also been some changes in staff over the year with some members leaving or on maternity leaves and others arriving. Regardless of these changes, I have witnessed a cohesive, consistent, conscientiousness within this team of employees that has made the significant change in my landscape so much easier.

So, we have had a time of reflection, now to the future. I see a great future for Rebound as we start exploring new opportunities and community relationships such as with the New Canadian Centre and others. No organization can work in isolation and be successful. The old adage that many hands make light work and the richness that diversity brings to a community also applies to how organizations work together, each bringing their uniqueness for the benefit of others, in our case children and youth in Northumberland. So as I embark upon my new journey, I look forward to the new opportunities on the horizon and continuing established community partnerships and forging new ones. 2013-2014 looks like a wonderful year!

Respectfully submitted  
Laurie Thompson  
Executive Director

**REBOUND CHILD & YOUTH SERVICES INC.**

**700 D'Arcy Street, North, Unit 20, Cobourg, ON K9A 5T3**

**MISSION**

**To provide children, youth and their families with programs and supportive services that build strength of character and strength of community for the purposes of positive change.**

**ANNUAL GENERAL MEETING – JUNE 26, 2013 AT 4:30 PM**

**AGENDA**

**Expected Attendance**

Ms. K. Lynn McMillan, Ms. Duane Kensley Hoffman, Mr. Doug Borton, Ms. Louise Balaam, Mr. Jon Ed, Mr. Kristopher Churchill, Mr. Jon Tondeur, Ms. Lois Stenberg, Ms. Susan Hale.

**Expected Guests:**

Laurie Thompson, Rosemary Orendt, Angela Barnes, Shannon McKinnon, Michele Arthurs, Danielle McKeen.

1. Call to Order – Duane Kensley Hoffman
2. Approval of Agenda
3. Confirmation of quorum and notices.
4. Approval of Minutes of AGM – June 27, 2012
5. Reports

President – Board of Directors	Duane Kensley-Hoffman
Treasurer	Susan Hale
Appointment of Auditors	Susan Hale
Governance Committee	Lynn McMillan
Nominations	Duane Kensley-Hoffman
Executive Director	Laurie Thompson
6. Recognition of Retiring Board Members – Duane Kensley Hoffman
7. Motion to Close Annual General Meeting – Duane Kensley Hoffman

REBOUND CHILD & YOUTH SERVICES INC.

700 D'Arcy Street, North, Unit 20, Cobourg, ON K9A 5T3

ANNUAL GENERAL MEETING

WEDNESDAY, JUNE 27, 2012 AT 4:30 PM AT REBOUND

MINUTES

**Attendance**

Ms. Lynn McMillan, Ms. Duane Kensley Hoffman, Mr. Kristopher Churchill, Mr. Doug Borton, Mr. Jon Tondeur, Ms. Lois Stenberg & Ms. Susan Hale, Mr. Jon Ed.

**Guests:**

Ms. Fran Campbell.

**Staff:**

Ms. Nicola Crow, Ms. Brandy Samis-Moore, Ms. Bobbi-Jo Turner, Ms. Danielle McKeen.

**Regrets:**

Ms. Louise Balaam.

**8. Call to Order**

Ms. Lynn McMillan called the meeting to order at 4:45 p.m.

Ms. Lynn McMillan welcomed everyone and introductions were made by all who were present.

**9. Approval of Agenda**

It was moved by Duane Kensley Hoffman and seconded by Ms. Susan Hale:

THAT THE AGENDA BE APPROVED AS PRESENTED.

CARRIED

**10. Confirmation of quorum and notices**

Ms. Lynn McMillan confirmed that there was a quorum present and that the notice requirements for the AGM had been fulfilled:

It was moved by Kristopher Churchill and seconded by Lois Stenberg:



THAT THE READING OF THE NOTICE CALLING THIS MEETING BE DISPENSED WITH.

CARRIED

It was moved by Duane Kensley Hoffman and seconded by Kristopher Churchill:

THAT THE MINUTES OF THE SPECIAL MEETING OF MEMBERS ON JUNE 29, 2011 BE APPROVED AS CIRCULATED.

CARRIED

It was moved by Duane Kensley Hoffman and seconded by Kristopher Churchill:

THAT THE MINUTES OF THE AGM ON JUNE 29, 2011 BE APPROVED AS CIRCULATED.

CARRIED

**11. Report of the President**

Ms. Lynn McMillan reviewed her report and commented on some of the year's highlights. Lynn McMillan thanked everyone for all of their efforts over the past year.

It was moved by Susan Hale and seconded by Lois Stenberg:

THAT THE REPORT OF THE PRESIDENT BE APPROVED.

CARRIED

**5. Report of the Treasurer**

The financial report for April 1, 2011 to March 31, 2012 was presented by Duane Kensley Hoffman, in the absence of Louise Balaam, Treasurer, as contained in the Annual Report.

It was moved by Doug Borton and seconded by Kristopher Churchill:

THAT THE 2011/2012 FINANCIAL STATEMENT AS SET OUT IN THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS SUBMITTED BE APPROVED.

CARRIED

It was moved by Jon Tondeur and seconded by Susan Hale:

THAT THE FIRM OF LANGHORNE IRWIN WHARRAM-SPRY, LLP BE AND THEY ARE HEREBY APPOINTED AUDITORS OF THE CORPORATION UNTIL THE NEXT ANNUAL MEETING OR UNTIL SUCCESSORS SHALL BE DULY

APPOINTED AND THAT THE BOARD OF DIRECTORS BE AUTHORIZED TO SET THE REMUNERATION FOR THE APPOINTED AUDITORS.

CARRIED

It was moved by Doug Borton and seconded by Lois Stenberg:

THAT ALL ACTS, CONTRACTS, BY-LAWS, PROCEEDINGS, APPOINTMENTS, ELECTIONS AND PAYMENTS ENACTED, HAD DONE AND TAKEN BY THE DIRECTORS AND OFFICERS OF THE CORPORATION SINCE THE DATE OF THE LAST ANNUAL MEETING OF THE CORPORATION, ALL AS SET OUT AND REFERRED TO IN THE MINUTES OF THE MEETINGS OF THE BOARD OF DIRECTORS OF THE CORPORATION, OR IN THE ANNUAL REPORTS OF THE CORPORATION BE AND THE SAME ARE HEREBY APPROVED, RATIFIED AND CONFIRMED.

CARRIED

It was moved by Susan Hale and seconded by Kristopher Churchill:

THAT THE REPORT OF THE TREASURER FOR THE PERIOD APRIL 1, 2011 TO MARCH 31, 2012 FOR REBOUND CHILD & YOUTH SERVICES INC. BE APPROVED AS PRESENTED IN THE ANNUAL REPORT.

CARRIED

**6. Nominations**

It was reported by Ms. Lynn McMillan that Jon Tondeur, Lois Stenberg and Susan Hale were required to be nominated for first terms as directors.

There was a call for any further nominations and there were none.

It was moved by Duane Kensley Hoffman and seconded by Doug Borton:

THAT THE NOMINATIONS OF JON TONDEUR, LOIS STENBERG AND SUSAN HALE FOR A FIRST TERM AS DIRECTORS BE APPROVED AND THE CURRENT ROSTER OF DIRECTORS ARE CONFIRMED UNTIL THEIR SUCCESSORS ARE ELECTED OR APPOINTED.

CARRIED

It was moved by Jon Tondeur and seconded by Lois Stenberg:

THAT THE OFFICERS OF THE BOARD BE AS FOLLOWS:

MS. DUANE KENSLEY HOFFMAN, PRESIDENT

MS. LOUISE BALAAM, VICE PRESIDENT

MS. SUSAN HALE, TREASURER

MR. KRISTOPHER CHURCHILL, SECRETARY

CARRIED

**7. Executive Director's Report**

Ms. Nicola Crow presented her report. She expressed her appreciation to the Board of Directors for their support over the past year and sincerely thanked staff for their ongoing commitment and dedication to the children and youth who have participated in Rebound's programs and services over the past year. In addition, she acknowledged the dedication and hard work of Lynn McMillan who was stepping down as President after sterling service to the Board and Rebound. Nicola Crow thanked Lynn McMillan for all of her hard work.

It was moved by Kristopher Churchill and seconded by Duane Kensley Hoffman:

THAT THE REPORT OF THE EXECUTIVE DIRECTOR BE APPROVED.

CARRIED

**8. Closing Remarks and Adjournment**

Ms. Lynn McMillan thanked everyone for attending the AGM.

It was moved by Jon Ed and seconded by Jon Tondeur:

THAT THE AGM COME TO A CLOSE AT 5:05 PM.

CARRIED